



**RETIREMENT PLAN AMONG EMPLOYEES
IN SAJ RANHILL SDN. BHD. SEGAMAT, JOHOR**

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2015125879**

**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
KAMPUS BANDARAYA MELAKA**

JULY 2018

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**Submitted in Partial Fulfillment of the
Requirement for the
Bachelor of Business Administration with Honours (Human Resource
Management)**

**FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
KAMPUS BANDARAYA MELAKA**

July 2018

DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION
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“DECLARATION OF ORIGINAL WORK”**

I, Nurhamizah Adilah Binti Abdul Halim, (951005015206)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

Date: _____

LETTER OF SUBMISSION

July 2018

The Head of Program

Bachelor of Business Administration (Hons) Human Resource Management

Faculty of Business Management

Universiti Teknologi MARA (UiTM)

Kampus Bandaraya Melaka

Off Jalan Hang Tuah

75300 Melaka.

Dear Sir/Madam

SUBMISSION OF PROJECT PAPER

Attached is the project paper title "Retirement Plan among Employees in SAJ Ranhill Sdn. Bhd. Segamat, Johor" to fulfil the requirement as needed by the Faculty of Business Management, Univesiti Teknologi MARA (UiTM). Thank you.

Sincerely,

(Nurhamizah Adilah Binti Abdul Halim)

2015125879

ABSTRACT

In this era, life expectancy has improved globally. One of the reasons is because the emerging of technology advance in medical that helps people living longer. Because of that, people nowadays are living longer in retirement. It is agreeable that by extending the retirement age can solve the financial issue. However, by solving this problem it will lead to another problem where the opportunity for the young generation to enter the workforce will be decrease. Furthermore, by increasing the retirement age it will also affect other employees' career development where they have to wait longer to be promoted. This study was conducted on SAJ Ranhill Sdn. Bhd. Segamat, Johor employees. This research has three objectives. The first objective is to identify the relationship between economic condition and retirement plan of SAJ Ranhill Sdn. Bhd. Segamat, Johor employees. Next, the second objective is to examine the relationship between health condition and retirement plan of SAJ Ranhill Sdn. Bhd. Segamat, Johor employees. Lastly, the third objective is to investigate the relationship between working condition and retirement plan of SAJ Ranhill Sdn. Bhd. Segamat, Johor employees. In addition, this research used non probability sampling which is convenient sampling. In this study, questionnaire was used because it is less expensive and time consuming. Based on the findings, it can be indicates that economic condition and working condition have a significant relationship with retirement plan of SAJ Ranhill Sdn. Bhd. Segamat, Johor employees. However, health condition was found not to have a significant relationship with the retirement plan of the employees.